POSITION DESCRIPTION (Please Read Instructions on the Back)										1. Agency Position No.		
2. Reason for Submis	sion	3. Serv	ice	4. Emp	loying Office Locat	ion	5. Duty Station	n		6. OPM	Certification No.	
Redescription New		Hdqtrs Field										
Reestablishment Other		7. Fair Labor			Labor Standards A	ct	8. Financial Statements Required Executive Personnel Employment and			9. Subject to IA Action		
Explanation (Show any positions		replaced)			empt Non sition Status	exempt	Financial Dis		ment and ial Interest	Yes	□ No	
Standard MW	R NAF	PD						71 1Non-	3Critical	13. Com	petitive Level Code	
					mpetitive		Supervisory	Sensitive		14. Ager	ncv Use	
		Excepted (Specify in Rema					2-Noncritical 4Special			NAF		
15. Classified/Graded by			Official Ti			(Ch)	Pay Plan	Occupational Code	Grade	Initials	Date	
a. Office of Per-			20.000000000000000000000000000000000000							00000000		
sonnel Management												
b. Department, Agency or Establishment												
c. Second Level Review	Chief	Financial Officer					NF	0505	04	SN	12-31-01	
d. First Level Review												
e. Recommended by Supervisor or Initiating Office												
16. Organizational Tit	le of Positio	n (if different from offiical title)					17. Name of Employee (if vacant, specify)					
18. Department, Ager	ncy, or Esta	blishment				c. Third Subdivision						
a. First Subdivision					d. Fourth Subdivision							
b. Second Subdivision					e. Fifth Subdivision							
20. Supervisory statement of	Certificati	on. /	n. I certify that this is an accurate duties and responsibilities of this position relationships, and that the position is Government functions for which I am				Signature of Employee (optional) this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and T	fication is made with the knowledge that				b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)							
Signature							=	Date				
					1	fi.					1	
21 21 21						1						
21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards. Typed Name and Title of Official Taking Action					22. Position Classification Standards Used in Classifying/Grading Position OPM PCS Financial Management Series, GS- 0505 TS-81 Aug 69, TS-46 June 63							
S. J. NEW		188				Inform	ation for En	mployees. The s	tandarde	and inf	ormation on their	
Principal		applic			tion, are ava	ailable in the person	nnel office	. The c	lassification of the			
Signature	77 -						position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.					
/ X /	app				appeal							
TX	· Uu	/			12-31-01	person	nei office of					
23. Position Review	In	itials	Date	Initials	Date	Initials	Date	Initials	Date	Initials	Date	
a. Employee lopti	onal)				L		I,				J	
b.Supervisor					1		l _{ii}				1	
c. Classifier					1		l .					
24. Remarks	1							ile a				
25. Description of	of Major I	Juties	and Reener	sihilities	(See Attacher	4)						
Lo. Description	- iviajoi t	- 4000	a. ia mospoi		, Joe Fill done	780						

NONAPPROPRIATED FUND POSITION DESCRIPTION JOB TITLE: Chief Financial Officer POSITION NUMBER 01-0147 JOB SERIES: 0505 PAY LEVEL: NF-4 Summary of Duties:

Serves as Chief Financial Officer providing executive level operational control of the management of MWR financial resources (appropriated and nonappropriated fund) with substantial advisory support in decision making processes on planned and on-going program activities. MWR program activities at this level involving total sales, appropriated fund support, payroll and other income and expenses are less than \$50,000,000 annually. Policy guidance is provided by the MWR Director and/or Deputy. Incumbent of this position is expected to exercise substantial freedom in planning, organizing, and directing the integrated financial management program, providing financial program analysis and evaluation reporting, interpreting financial results of operations, and for providing advisory services and assistance to operating managers on fiscal program issues. Participates with MWR Director in developing annual budget, long range program planning and capital improvement strategies. Regularly participates in installation meetings (i.e., MWR Advisory Boards, command staff meetings) and briefs senior level officials on the fiscal status of operations and financial impact on program changes.

Provides direction to the fiscal office staff in administering the MIS integrated financial system consisting of budgeting, official NAF accounting, payroll, financial management reporting, and security of MWR funds. Exercises second level supervision over fiscal personnel, with responsibility for organizational structuring, establishing performance objectives, and overall staff supervision through subordinate supervisors. May provide direction of MIS (computer operations) and/or other administrative services.

Plans, organizes work, and manages internal procedures and resources to ensure maximum productivity and economies. Prepares internal office financial plan and related records and reports and exercises authority on approved budget. Monitors programs on a regular basis and initiates corrective action to ensure support of operating programs of MWR. Develops long range plans in conjunction with internal Operating Directors, and exercises internal personnel management authorities as delegated by MWR Director with regard to subordinate supervisors and employees within the office. Effectively supports the Navy's Equal Employment Opportunity policies, and ensures compliance with fire, safety, and other environmental issues. Performs other related duties as assigned.

Minimum Qualifications:

Four years experience that demonstrates a broad knowledge and ability to apply principles, methods, and techniques of financial management, with a background in budgeting, accounting, and financial management reporting. Thorough knowledge of management practices and ability to analyze trends and developments and to make improvements in operating programs through innovative general business practices. Must possess above average oral and written communication skills and have ability to deal with individuals on different levels, including high ranking military members, local and national headquarters staffers, civic leaders, etc.